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Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au.

3 CR 855 am 3 CR Digital 3 CR dot org dot AU 3 CR on demand; Out of the Pan with Sally first broadcasting noon through one every Sunday afternoon, thanks for your company.

3 CR broadcasts from the lands of the Kulin nation at the overlap of Wurundjeri and Bunnerong peoples and we pay respects to elders past present and emerging. Hello to any Aboriginal and Torres Strait Islander people tuning in and knowledge all the lands were stolen and never ceded always was always will be Aboriginal land. I'm Sally Goldner. I'm your host for the hour of Out of the Pan a show covering pansexual issues knowing no boundaries of sex or gender. I use the pronouns she and her today of great relevance. Tell you why in a second. In fact, I'm going to tell you now. I've had two messages now from trans people all about the new way of recording data in Victoria's public health system and it's causing concern and I'm really wanting your feedback.

So that's why I've said what the topic is first and now how you get in touch with the show out of the pan 855 at gmail.com. You can SMS 6 1 4 5 6 7 5 12 15 on Twitter Instagram Mastadon and blue sky at salgoldsaidso and that's the bottom line and look for posts on Facebook my page Sally Goldner AM and 3 CR 855 am Melbourne and definitely today any opinions expressed on the show are strictly my own thanks to the crew from out of the Blue and also you can snail mail in PO Box 1277 Collingwood 3066 and I'm going to give the general support line numbers today because we are going to get into topics that touch on things like misgendering and privacy issues those sorts of things for trans people. I'm only going to speak on behalf of trans it is possible these issues may affect people with variation of sex characteristics not so sure but I'll only cover it from a trans perspective if people with variation of sex characteristics what to put in, of course, they're welcome to do so.

And the support line numbers Q life including switchboard in Victoria and Tasmania 1800184527 and rainbow door 1800793672 phone SMS 0480 017246. And yes, my eyes have been opened in the words of the Hoodoo Gurus song from Crank with Brad Shepard on lead vocals on that one as opposed to Dave Faulkner you open my eyes. Yeah, it's this issue where two people have contacted me by various means to express concerns about new ways of collecting data on forms in the Victorian public health system. There now seems to be a request for the sex assigned at birth as well as gender identity. Now, these are my personal opinions, but the clear guideline I always ask is not blanket wise but do you know what do you need? What is the information being used for is it needed is the question that always needs to be asked when you're collecting data and where you put it and let's go just outside the health system for a second. Let's say you're you know, you're taking out a library card or some sort of card if we still use them if we're not scanning on our phnes, you don't need to put anything on their sex or gender isn't relevant. You don't need to know someone sex assigned at birth or what their sex characteristics are now let's bring it back to health then if I've got a dislocated finger joint. I'm not really sure my sex or my gender identity is relevant for that purpose.

So collect gender identity and respect my sense of self in terms and that of all trans and gender diverse people in line with Victorian and although we're talking the Victorian Public Health System here. It's the same law for all intents and purposes. If not word for word for as the federal law that's been in for actually 11 years this month. And so same thing again. So why is sex assigned at birth being asked for here? I'm not really sure in all cases. Can they not be bothered to do the work to give to use the stuff raised patient-centred care. Is it just all we have to have one set of designs for forms,

and I've had one, you know, when I posted about this this morning, I had one comment on my own Facebook page from a listener who is relatively public I'll just call the listener "R" to keep it because I do don't have permission to name that person on a who has said "...but the Sex field has to match Medicare records doesn't it? So for birth certificate has been this person is used the word corrected then you need to put what it's been corrected to". Well. That's a really good point. I mean yet this is asking for sex assigned at birth. So you've raised a good point are in that if the sex-filled doesn't match sex assigned at birth. Will you then get your Medicare rebates or something like that? And we're back where we were

Were 12 years ago or or even before that before we had in 2013 just at the end of the Gillard era of government we had reforms where operations least were or procedures and processes in Medicare were sort of will say better stated so that if a person needed a process they could get it so it could cause confusion. No, I mean if you have let's say someone assigned at male assigned male at birth who now has female on their birth certificate and then you know, sort of for example, maybe every assigned male person every who who's either a trans woman or non-binary or agender similar will always have a bit of prostate left and then they've got assigned male at birth, you know male on original best you give it f now and their gender identity she is non-binary. It's going to create anxiety and distress I think at a minimum. So it just seems like a not very well worded system.

And you know, I and the message that I got was prompted by someone who has asked use a pseudonym and that's Konomi who messaged me yesterday about this and it started with a post on Reddit about this policy and also a friend of mine. I will say messaged me a few weeks ago. But you know, I think going a bit deeper on where this policy has come from where it's originated why it was decided necessary who was consulted and about whom because I think there's a lot to unpack here. And yeah that needs to be done. So let's go through. I mean, I've also had another listener who I'm going to get on the line shortly who's messaged and said in June they that's they went to a public hospital and in June and the form only had male or female which is not right either. So it's sort of like we've swung the pendulum too far. Now people have been given a range of responses here, which I don't think necessarily the best. They've been told I'll we now have to ask this. Well, I'm not really sure that that sort of it's our policy answer is never good customer service and is a fob off. In my opinion in any setting health or customer service or anything else whether you're dealing with a Telco or a bank. It just says we're big in a fish. It's an arrogant and you can't question it.

That's what I was told in custody when I did some customer service training once but apparently it's due to the ABS standard, but unfortunately my I have reason to believe is going to be my words that the ABS standard on sex and gender was not done in conjunction in with trans and gender diverse people are all was not led by trans and gender diverse and or intersex specific or people and organizations and individuals and I think that's where the problem started and this was it from memory pre the two years we don't talk about pre-pandemic around 2019 ish. And so this has been a problem all along and now I think it was designed. There was a lot of input from people with that perhaps a bit more research oriented rather than people and service oriented.

So the question then is who approved in the trans Community or another question is who then sort of better supported the standard and it's Implement. If this is the case the implementation of this standard in this collection of Pub data in the Victorian Public Health System, but also why we're has there been no communication to trans communities organizations individuals.

About this at least I'm not aware of any so there's a lot of questions that need to be asked about process and you know that we are not quite answer. I'm going to keep this alive and see what's going on the original post on Reddit. I'm not on read it myself. But as I say it was forwarded to me by this The Listener here is asked to use a pseudonym called Konomi and Komomi has said that that and there's a comment on the on this thread that says please don't get aggro words this effect don't get annoyed at the poor staff who are just doing their job and that's a fair call. It's up to management. But something is not right here in my opinion. I don't think this is might what I would call best practice. So let me get someone on the line to talk about their experience, but please if you feel safe and you can sort of message me on all the platforms if you like and say that you don't want you to be identified and so use a messenger system or sending your thoughts on the text line and just say I want to be de-identified or however you do it. The text line again is 0 4 5 6 7 5 1215 love to have your thoughts because this is disconcerting.

And also if you are trans and gender diversity in other states or territories, perhaps love to hear from you, how is it being done in around this so-called country what's happening? You know if it's a federal health issue, how are you being recorded? And so just transgender diverse people are non-binary and carrots. Love to hear from you and see how it's working or not working and any non binary point in between in the middle.

Meantime if we're not quite talking medicine, but I'm at the apparently at the latter end of the middle of the later end of the middle cohort his Dolly Parton from Halos and Horns, and these old bones 3 CR 855 am 3 CR Digital 3. CR dot org Dot 3 CR on demand out of the pan with Sally.

3 CR always bringing you. The latest Union news. They're coming after us at the moment. They want to get rid of penalty rates the big push for businesses that want to get rid of all the things that you and I have fought for. So there's tens of thousands of jobs gone contracted out to Sham Contracting Arrangements on 8:55 a.m. And on the web 3 CR Dot Org dot AU

3 CR 855 am 3 CR Digital 3. CR dot org dot U 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company. We just heard from Dolly Parton from Halos and horns and these old bones and well whether you're getting your bones treated or some other part of your Healthcare, there's concern in Victoria from trans and gender diversity.

Perspective about new forms that have been introduced as of 1st of July and we've had a couple of had a message in Kayleen as suggested that people forward the link to this episode to their state and federal MPS and the relevant ministers. Yes. Thank you, Kaylee. No, I think that's good. I'll pop other reasons the Reddit post that's of relevance that was forwarded to me and other things through as well because I think up there as I say this a lot of anxiety and concern about how this has been implemented in that just hasn't been communicated well to trans Community or as I say I say, you know, I would consider myself reasonably well networked and I did not hear about this change.

So yeah, well have a talk about it, but on the line to talk about experiences in the Victorian Public Health System prior to 1 July 2024 which sort of gives another angle on this and perhaps we'll get to some issues is someone whose voice you've heard on the show before and that's

why I was quite welcome to have them on Jesse Ryan Jesse Welcome back to 3 CR. Hey, Sally on the lovely Sunday day was coming from saying how are you it is? Yes, it's good that we're sort of well, if we not quite spreading we're sort of making small bounces towards Spring it is very very welcome after winter. But to come to the point you had well, 18 months of a winter of discontent in the Victorian public health system and some of your will situations do relate to sex and gender identity. So if you perhaps want to tell us what happened focusing on the what happened rather than anything else, that would be great and thank you for wanting to share it.

Yeah, fantastic. So first off I totally agree with you. I only found out about this legislation today. When you post on social media, my experience is date back to November 20 22. I think it was and I was admitted for emergency surgery at the Austin Hospital ended up in ICU and then a further month in the gastro Ward at the time that hospital had no other options other than the sex that you were assigned at Birth.

Both on their hospital records, but this I continually, you know was facing pressure from within the Staffing cohort at the Austin to address me as my pronouns. It got to a point in my own experience that they then attempted to put me on a behavioral contract because I was getting quite upset at this systems. I many months later continuing to push the Austin and prior to July 1st.

Yeah, I think about 12 months ago that hospital updated their systems so that it included sex at Birth as well as gender and pronouns as well. But my experience was I was going in on the public health system for 18 months. I'm still within an institution and one of the largest in Victoria and dealing with systems that were you know, discriminatory em every single time. I went in we had a little

Reef just off air before and as you said it's a lie, it shouldn't be up to transgender diverse communities to be doing this staff training when we're in these these places to be cared for and looked after yeah, I'm certainly not saying that this new legislation and his new record keeping is is great. It certainly isn't but from my perspective. It's kind of better than what

Experienced in the last couple of years and that 18 months that I was in the health system quite regularly. Yeah. Well certainly there's a few things I want to say about what bat your experience. I mean this idea that you know, when you run, you know persons under stress for a health issue and then they've got to do be an educator and be 100% nice and calm and polite. I think that's a bit rich and that's certainly something that I include, you know as a diversity of

Educator I'll talk about in training rather than people getting you know, if someone sits off Heaven's Sake this is the tenth time. I've been misgendered and then so don't be rude to me. It's like no just you know, you say the stuff looks stay calm. I can't know I can understand your frustration. How do we fix? It is a much better approach and not I'm not saying anyone should be rude to staff but if people being frustrated rather that's not being rude and the fact that you're put on a Baha'i or either threatened or attempt, you know,

To put on a behavioral contract is just ridiculous. That's a breach of anti-discrimination laws on top of the original breaches was the first thing I wanted to say. Yeah, and that would happen would have made things worse 100% And as we as we discussed in the communication the rollout of these new these new forms and the rest of it like I can see a lot of conflict coming up in the health system because if it hasn't been communicated well to our communities how

Can we trust that the health department at the moment has communicated well enough all the way down to trickle right down to the bottom of primary care. Absolutely. So and I mean, you know sort of if it hasn't been communicated we're going to have a shot but it should be you

know, bias design maybe as a diversity educator some sort of compulsory training or degree of training for as many staff as possible throughout the system or at least, you know to supervisory level or

I'm doing in take it has to be some and you know, it's otherwise as I said in the opening segment, you know this all that's that we have to ask if that's the policy is just in a brush off and people won't know how to deal with it and lots of people should be pointed out lots of trans and gender diverse people finally more in the older cohort don't want to disclose that they're trans there either man, or woman male or female, whatever and yeah.

Then to have to go through that can be traumatizing as well. So I think there's a lot that needs to be considered here. And I think do you think maybe they've swung the pendulum sort of too far in a sense, you know from just having M or F to the going too far the other way. Yeah. I love I think that may have would look let's just call a spade a spade. I do think they have and like whether or not it's implied or not implied discrimination. This just feels like an extension of the same kind of

Bs that we've had to had to continually deal with up into this point, I don't think it's going to help anything I think is probably going to explain the situation further in a lot of regards. Yeah. Well, it should be pointed out that now under Section 10 of the Victorian Equal Opportunity Act motive is irrelevant. So, of course, it wouldn't matter what the intention is and also there's indirect discrimination and look there's been you know the Reddit thread and there's I'm not saying there's any proof of this to you know, have some people are saying have the turfs had input

It into this blind where by asking sex at Birth we yeah, that's one we can you know, we'd probably never find out but it's certainly just it doesn't seem like there's best practice to me on a number of levels if they listen to and like, you know consulted with in the rollout of this that's that's the biggest question. Yeah, exactly. Yeah. Look Jessie. Is there anything more you wanted to add on your health experiences because you said

It could be a lot that I just I just want to make sure we've got least got the gist of it for starters. Yeah, I think that's I think that's the general gist of it. I was in really serious dire Health circumstances. I still am I got my parents recent diagnosis this Friday, so it's still ongoing but I just think like anyone who's stuck in the health system and dealing with stuff at the moment just a staunch and practice self-care which is what I always say when I'm on radio with you at the moment telly

You know, yep. Well, yeah, that's good advice. I'll frankly I'm not that I'm hugely in the public health system system at the moment, but I'll do you I will do that. Yeah. All right and look thanks for coming on initiating the contact and of course, I think it's impossible for me not to ask as much as today's main topic is Health Care you had an encore performance switching back to your life, which is how we spoke.

Your need you had an encore performance Saturday week ago of functional bottom which sold out. Yeah it did and I played that we have this we have this conversation today because the one part of the show that most people relate to is when I take down the doctors from his gender and Health Systems, when yeah that just you know it really I think people really resonated with that. So yeah, there's that there's an issue going on this so we'd better get on top of it and hopefully our trans

Immunity and 3 CR can work together to get better outcomes. And this is grass. Thank you for contributing to Grassroots radio at its most immediate and find its Jesse. Wonderful. Thank you

so much for your work you do as well. So enjoy the sunshine will catch you soon. Cool. Bye now, Jesse Ryan. Yeah what totally unplanned before the hour and on the show and

Of course Jesse was on the show earlier in the year to chat about a comedy stuff. But of course Jesse or non-binary person as part as part of the whole person. There we go. All right, let's have some muzhiks now and wonder if you've got more comments. I'll keep checking in on the messages during the music to see if there is any further comments or as we liked on the show queries about things.

Because we do like queries on out of the pan and let's have a track now from we do next. It's a musical. Well, I think yeah, I've just got the one that I want to play. Here's a contract from Cold Chisel but given what just happened on 3 CR spontaneously and without any great degree of planning. Here is the opening track off their 1980 live album swing shift and conversations 3 CR 855. Am 3 CR Digital 3. CR dot org dot U 3 CR on demand out of the pan with Sally.

3 CR 855 am 3 CR Digital 3. CR dot org dot Tau 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company just heard from Cold Chisel and conversations. And that was from the live album the first live album. They did way back in 1980 swing shift and we are having a conversation today about Victorian Healthcare, the preacher and Public Health Care system as relates to trans and gender diverse people and information about forms to recap concern about the sort of questions that are being asked now with sex assigned at Birth as well as gender identity and yet it's good to us pronouns. That's helpful.

But someone who doesn't understand the system and just looks at again you I'll use myself as an example assigned male at Birth readm and goes Yes Sir How can I help you? It's going to cause problems and look I have had to use the public health system recently. And as far as I was aware, the service I needed was for lack of better words while so actually the best words are that was one of the only one of its type that I could find in Victoria. So when I got misgendered after waiting it was like I have to say I didn't want to bring it up in case I wasn't served. So I think it has to be remembered.

There's a sense of power that the health system and health workers can have over people and sometimes people may be reluctant to clarify short when I got the how are you treated feedback thing a few weeks after that using the service I brought it up, but I think that, you know, even regardless of what's on the forms, then it's got to be better training on this and my recommendation would be that you know that there needs to be some training by input by trans people on what the issues are.

As I said that doesn't seem to be a lot of connection with Community going on and I think that's pretty as I say disconcerting for many of us and they had a lot of concern on this Reddit post, which I will put the link in and the post begins Victorian government forces public hospitals and other medical institutions to record sex at birth outing trans people. It's on the Victorian government itself. Not the ABS not the hospitals or other institutions and to say they got asked this by the abs abs Australian Bureau of Statistics and I was never happy with the process of how that standard for collection of data was developed.

And so the thing is once you've course put your sex at Birth down and we'll know it that how you were assigned at birth to be precise, not your sex at Birth which of course we can't really know is I won't allow you to change it it cannot be updated for a completed episode at clinical care and less can collecting and correcting an administrative error. Now that does affect people of intersex experience because their birth certificates do get corrected not amended and you also put in all though. It's on the Reddit thread, there's a link to inclusive collection and reporting of

sex and gender data lgbtiq. Secretary at Health dot Vict dot gov.au and I think we need to find out more about this. I'll certainly try to if I can follow up during the week and find out, you know, sort of how this was communicated and get some of these questions. I only got thanks to Konomi who I mentioned only sort of got this email yesterday and thought I was going to run with this. Unfortunately a guest that was planned today canceled.

Also it says of concern that Transgender Victoria was contacted my reply and eventually lgbtiq plus Health Australia stopped replying to emails. And so this, you know, it's sort of now as I say, it's causing a lot of anxiety and I think we need to Now sort of keep right on top of this D.

Alright other news during the week. I'm going to press release originated by the minister for housing water and equality Harriet Shing supporting Victorians to flourish Beyond bricks and bars and the which is a program. That is the only initiative and try to dedicated to supporting trans and gender diverse people when they leave prison and it was at the lon. This was announced the continuation of this was announced at the launch of the fabulous flat outs inaugural evaluation report that shows it delivers successful outcomes. The program provides culturally appropriate and holistic support people at risk of incarceration and in prison along with post support release and evaluation participants shared.

Are overwhelmingly positive experiences and that's really really welcome and 26 percent of the participants were First Nation gender diverse people now if gender diverse as sorry Aboriginal and Torres Strait Islander people of what around 2% of the total population, give or take 13 times the average for the whole population. That's obviously disproportionate 13% culturally and racially marginalized community members.

And so this is a very welcome program. So another 75,000 from the lgbtqia+ sector strengthening fund and flat-out received thirty thousand dollars this year from the organization development grants around her etching says flat-out is helping to Foster an inclusive and just society and bricks and bars coordinator and senior social worker which Cory who's done awesome work in this area for some time now relationships and Community connections are

All to the support we provide and everyone deserves to have their community in their Corner when they're going through the hardest period of their life and so that's really really good to see so some good news there and very very welcome because obviously lots of actual and potential marginalization going on. All right, so,

Yeah, good to see that news. Let's have some more music. I think let's have a track from Tommy Emmanuel and this one from the album dare to be different which sometimes may be whether you like it or not. It's a trans and gender diverse and intersectional person you maybe have to dare to be and this one is from the opening track of that album the rise and fall of fling ghal bunt 3 CR 855 am 3 CR Digital 3. CR dot org dot IU 3 CR and demand out of the pan with Sally.

Slavery is back. Welcome to a place where Private Business profit from a captive labor force yet panties is spent on medical services to a population in which the indigenous the poor and the mentally ill are over represented where isolation humiliation degradation of Facts of Life. Welcome to prison depends who's telling the story. I suppose the prisoners would have one view the people who work in the prison system would have another and I think The people to decide what were the truth is these government propaganda and the media Spin Doctors the flick and check out doing time for news views and tunes on Prison issues from Guantanamo Bay to Christmas Island to prisons and detention centers everywhere every Monday at 4 p.m. On your community radio 3. CR. We are still fired up and we're still talking about Revolution

Do you work in a brothel massage shop escort agency metatarsal dungeon camstudio or porn set sauna short time Hotel Outdoors or on the street or in any other space where sex work happens recent changes to Victorian sex work laws mean that sex workers now have more options for how and where we can work and who we can work with to find out more about Victoria's new search walk. Nose-contact Vixen Victoria's state Right PR only six Walker organization 100% by and for all six workers on zero three nine zero seven zero 9050 and talk to another sex worker about what the partial decriminalization of sex work means for you your workplace and your community or check out the D cream info Hub at Vixen dot-org de a you Vixen is a 3 CR supporter.

In deeper great stuff there and also mentioning the do and time promo discussing custody issues for 4:00 p.m. Monday afternoons on 3 CR 855. Am 3 CR Digital 3. CR dot org Dot 3 CR on demand coming up at 1:00 freedom of species will be talking about prison abolition and the you might say what would that have to do with animal? Advocacy? Well, they will explain and find out because that's the things that that freedom of species communicate about to wit to which and do so well and look forward to that show as we do one p.m. Talk to every Sunday afternoon rotations at to and not sure what's rotating in there this afternoon clearing the air at three salaam radio show at for a great line up of diverse radio on 3 CR as there is every Sunday afternoon and for that matter 24/7 168 and all that.

Of thing and just about time for me to hop out of here and make way for freedom of species other news going on. Well, of course the news overnight that I'm sorry. I'm just having a main Calif won the gold medal in the boxing at the Olympics well done to remain for well not fighting through in a boxing sense fighting through some of the nastiness transfer, you know, regardless of how of emotions experienced and or identity fighting through transphobia by into phobia and gender stereotyping to a very large extent not happy that that has happened but said last week that does seem to be suddenly a shift in the energy had seen it a couple of times has something shifted is it to do with you know, the what is it the called on the planets? Who knows? I don't know. We'll just take it.

I suppose what will also take is to take you out today with a track from CC Martini from way back in 2007 sums up my life I suppose but also I should mention if you want to find out why this is a face for radio catch me next Saturday at noon at Pipeworks Market Thomastown commentating wrestling for Alpha Pro and also great turnout at Mayhem Pro Friday night for the road to Relentless Rumble three lots of fun to be had and make sure you keep having it.

I think they take it out as I say today with CC Martini champagne taste on a minimum wage. Thanks. Once again to Jesse Ryan for being an impromptu there's a big word for noon on a Sunday our impromptu guest on the show today talking about experiences in the health system. Keep popping in your information. ond to me on all the by the of the means of communication, I think there's a significant concern about this. It is bringing up all the anxieties. I think that we have any way take it out today with CC Martini. I'm Sally Goldner. Thanks for tuning in to out of the pan. Catch you next week for those who make it.