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Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au. 3 CR 855 am 3 CR Digital 3 CR dot org dot au 3 CR on demand; Out of the Pan with Sally first broadcasting noon through one every Sunday afternoon, Australian Eastern Daylight Savings Time.

3 CR broadcasts from the lands of the Kulin Nations at the overlap of the Wurundjeri and Bunnerong peoples and we pay respect to elders past present and emerging. Hello to any Aboriginal Torres Strait Islander First Nations people tuning in today and we acknowledge that all the lands was stolen and never cedes. It always was always will be Aboriginal land.

Thanks for tuning in. I'm Sally Goldner. I am your host for this hour of a show covering pansexual issues knowing no boundaries of sex or gender and we're proceeded as always on Sundays by Out of the Blue. Thanks to the crew from Out of the Blue diving deep for marine news as they do every Sunday from 11:30 to noon.

Lots of ways to get in touch with the show. And there's plenty to discuss today outofthepan855@gmail.com SMS 61 456 751215, Twitter Instagram, bluesky and mastodon at salgoldsaidso and posts on Facebook, my page, Sally Gaoldner and out of the pan 3 CR 855 am Melbourne and you can snail mail p o box, 1277 Collingwood 3066 if you're that's your technological means of communication. Any opinions, I express on the show are strictly my own. Don't think they'll be any content notes today. So we'll do those numbers if needed.

But a very important topic and a wonderful guest to discuss a shiny happy person with you opened up, with REM with Kate Pierson from The B-52s and Shiny Happy People and someone who's well shiny and happy in a topic of his expertise.

Sean, okay, he joins me live in the 3 CR Studios Sean, welcome. You're no stranger to 3 CR, but welcome to out of the pan in particular. Thank you. And thank you so much for having me on Sally. It is a pleasure because you've, I think, in a way, whether you realize what you've become somewhat of a bit of a, an expert in this issue of LGBTIQ+ queer and local government through the work of rainbow local government. And of course, we've got where, you know, voting in council elections.

Is closes in the next week. Now we're not going to talk about but let's say particular issues candidate seats. But we want to talk about queer in local government and rainbow local government. Let's start first by just getting the foundation's down. What is Rainbow? Local government and how did it all? Come about so rainbow. Local government is a campaign that started in 2016 ahead of the Victorian, local elections of that year. It was a campaign that arose out of the

Torian local government associations rainbow working group. So the Victorian local government Association or the VLGA is one of the two peak bodies for local government in Victoria and they had established a rainbow working group to support councils in, lgbtqa+ inclusion, and out of that came. A resource roads rates, rubbish and rainbows, which was encouraging councils in their work to support their local lgbtqa+ communities. And

And showcasing the work that they did. We also held the first rainbow local government conference. Bringing together mostly Council officers and key lgbtqa+ Advocates to discuss these issues. But we also realized that it was important to have more lgbtqa+ people around our council chambers. Lgbtqa+, people

are underrepresented in local government in Victoria and we know that local councils should reflect the diversity of the community.

Cities that they represent. So we supported a number of lgbtqa+ people to run for and get elected in those elections in 2016. Going on to 2020, we partner with the Victorian Pride Lobby to again, support. Lgbtqa+ people to stand for and get elected to councils, but we also realized that we couldn't get lgbtqa+ people in every Council chamber across Victoria and it was also important to have allies onboard who'd support lgbtqa+

Natives, if they were elected. So we launched the rainbow pledge, asking candidates to support five. Key lgbtqa+ inclusion initiatives. If they were elected, and then have been working with them since 2020 to implement them, and coming into the council elections this year. I think we've got a backdrop of an increase in culture war against our communities. We've seen unfortunately Council in New South Wales, attempt to ban lgbtqa+ books and here in Victoria a number of lgbtqa+ events had

Be cancelled due to aggressive protests against them at the same time to we have a record number of over 145. Lgbtqa+ people standing for council elections this year, including 11 at our pansexual people, which is fantastic. Yeah, the pain is really coming out of the pan and putting their hands up, hands up to get elected. So we've been supporting them and also asking candidates to again take a pledge to support lgbtqa+ Us initiatives if they're elected. So this is things like flying. The rainbow flag on idol Hobbit and trans day. Visibility marching in Pride, March in St. Kilda or local Pride event establishing an lgbtqa+ advisory committee and developing an action plan and also developing a rainbow Crossing within their area. Because we know how important signs of visibility are particularly in outer Suburban, Rural and Regional areas. Yep, a lot in there, you know, it's sort of

Pluck. It's come a long way in eight years which is what to local government Cycles. Although we now looking for it to get into the third which is great. 145 known, queer, candidates. Just you remember off the top of your head, what it might have been in 2020 and of course, does if not that we want to remember a lot about 2020 but because it was such a horrible year. As I you know I'm you know we now have these wonderful microphone pads on that. We need to talk close to but seriously remember

What it was in 2020 was about 130 in 2020. Okay, was a record at that time. So every time we run the campaign, we've increased the number of lgbtqa+ people running. We've also increased the number of lgbtqa+ people elected. So a really, hopefully em repeat that again. And the best way to support lgbtqa+ candidates to get elected is to jump onto the rainbow votes website. So that's rainbow votes.com.au and you can input your post code and find out LGBT

Hi, + candidates and allies that are running in your local area. So, if you haven't had the chance to post your ballot, these local elections are conducted by postal ballot. If you haven't done that yet, jump onto the website and you can find candidates that support your local lgbtqa+ community or indeed lgbtqa+ themselves to excellent. Look, it's important that we have a quiz in there. I mean I think lived expertise in leadership is important.

The thing is, you know, quiz can't do it all ourselves and now it's about allies as well, you know. So how has that side of it going? You getting, you know, sort of what's this Drillers into the detail of the stories of allyship that have emerged over since 2016 since this has been going and perhaps. Yeah, if you've got any examples of where that's shown through and give them the results, um, perhaps to talk to those as well.

So I had almost 700 or so candidates, take a pledge to support, lgbtqa+ initiatives, if they're elected, that's over well, over a quarter of candidates that are sending in this election, which is really encouraging. And we've got allies in almost every Council, I think bar about five and their 79 councils. So I think that's a really encouraging sign. So, since 2020, we've been working with councillors that have taken the pledge to implement them.

In the local councils and we've seen as a result. The biggest local government attendance at Pride. March, just a couple of years ago. Melbourne City Council itself had, I think nearly 200 people marching behind them, and a record number of councils. Also joining that March. We've seen a record number of advisory committees established and more LGBTQ+ plans than ever before, I think Victoria is certainly leading the way.

Nationally. But I also had the wonderful opportunity earlier this year of traveling to Vancouver and meeting with the city of Vancouver's LGBTQ+ advisory committee and they're really interested in the work that we're doing now. You look at Vancouver that is in the province of British Columbia. They're the only council with an LGBTQ+ advisory committee. And we've got at least 20 here in Victoria. So over a quarter of our councils have established as advisory committees. So I think

It's a sign that we're really leading the way internationally here in Victoria and that's in part due to the work that's been done since 2016 and probably before that as well to some of these advisory committees have been in place for a very long time, but it's also due to allies and allies around the council chamber. And we know how important that is whether that's bring you a notice of motion or supporting a petition or having that discussion with their fellow councillors. They have been transformative in getting a lot of these outcomes and and it's not just them themselves. It's the conversations I've had with community and Community going to their councillors and saying, this is what we want and this is what we need, and then those allies take in and raise it in the council chamber. So that's why it's so important for folks to jump onto that. Rainbow votes website. Remember, vostok.com.au, look up your local candidates and support those candidates that have said, they will support our community. Yep.

Well, I just a few things that come out of that. I mean, why, why, why back yours truly was on the LGBTI as we can't remove the wording at the time, but will say the LGBTQ+ would be we'd be using now Advisory Group of the city of Hobson's Bay way back in the mid-2000s and credit to councillor Tony briefer for that initiative and I do want to give Tony and money all the best at the moment going through a bit of challenging stuff.

So, just declaring that interest. So, yes, they have been going along going back a long way. And, you know, it's Pine that sort of pioneering work, helps us live, perhaps sow some seeds, which is really, really important, you know. And, you know, we do, we do need all, you know, all these initiatives all this visibility. Because the other thought that struck me is, you know, I totally totally, We Stand, we need allies. But sometimes when you've got that lived expertise, you've got that combination will say

A of heart and mind and the Allies, to some extent can give the Mind, may be family, members of of quiz can do it a little bit about. Um, your when you get that heartfelt story of what it means to have that support that visibility in local government service settings Etc. I think it can be just such a powerful Game Changer and that we really really need so you know really important you know your thoughts on that Sean. Yeah. And I also want to pay tribute to Tony and I think I can because

He's stepping down this year are. Yeah, a long period of time serving the people of Hobson's Bay should be retiring at the council elections this year. And Tony has been such a great Champion for LGBTQ+ issues. Within the council supporting the pride Advisory Group and working towards the development of a pride action plan, which I'm hopeful we'll see come into fruition in the next term of Hobson's Bay City Council, depending on the outcomes of the election.

And I think Tony is also made an international record in becoming the first openly intersex Mayor in the world. And I think, I think it means a lot to have somebody take up that role and be visible in it and says, two other people that you can actually be a mayor with diversity as well too. And I think the fact that we've got so many LGBTQ+

People standing in these council elections is due to people like Tony and many others over the years, who've chosen to be open about their sexuality, their gender identity, their sex characteristics. And that just says to people, that is not something that you necessarily have to hide it. Something you can talk

about is not something that's solely. Defines you a lot of lgbtqa+ candidates will say to us. I don't want to be solely defined by that though. It is a part of them. Yeah. And I think voters appreciate

Candidates being sharing that aspect of themselves because I think voters are actually looking for more diversity in their council chambers as well. To the Victorian government's, got a Target to get to 50% women at these local council elections. So I think that will require voters taking that into account when they come to vote. Yeah, I think it's sort of perhaps it something.

Take me there. I mean yes it's great when you can be open and takes effort but it also I think you know for anyone to run for any old use the term political office, local state / territory. Federal is a not an easy thing to do and it might be worth talking your other potential say possible challenges and how are they overcome? Because you know, the reality is that for example, many people in Rainbow communities have trauma Bay.

Backgrounds that sort of thing and they might have some potential but there might be blocks. You know many people have just struggled to exist and may not be able to have developed or say leadership skills people and communication skills time management skills which are things that leaders need and particularly if you're in local government it's you know, it's pretty much. It's no, it's very time-consuming thing. I don't believe it's paid from or best a tiny bit. So you've got to keep working.

Living as a song said, how do you know what sort of is? I'll say mentoring guidance, assistance, is there out there for people who are going? Yeah but yeah, yeah and look, I don't want to paint too Rosy. A picture of it, there is unfortunately still homo by pan phobia, as well as transphobia and discrimination and stigma against intersects candidates to, and that can be difficult for

Candidates to deal with. I think there are two key things. The first is making sure you've got a good support team around you and that comes with any of the stresses that you'll face with running a campaign or any of the challenges that you might encounter just have people that you can go to just to chill out with really and that can help support you through any difficulties. You might be facing along your campaign. We also provide support and mentoring to can

B partnering them up with experienced people that have run or been elected before. And I think that can be really useful as well, too. So folks can reach out to us through our rainbow votes website, as well. Particularly, if you're watching these council elections and thinking, that's something I could do, or the time to start thinking about that is now because the earlier you start to think about and plan your campaign, the better you'll be placed when the next crop of council elections, come around in 20 28, I think the other thing I just wanted to mention

Now is we do speak to and supported a lot of lgbtqa+ people that are running for Council but don't want to be open about it and I totally respect that decision. But particularly for folk in Rural and Regional areas, we do hear that a lot, but I also just want to acknowledge that there has been some research done in admittedly in the UK context, which showed that lgbtqa+ candidates actually fed better. So there was an advantage in being lgbtqa+ particular,

Interestingly, in Rural and Regional areas. So I think that challenges some of the stereotypes, we might have about rural areas, Bingley, more conservative, or less accepting of lgbtqa+ people. The research does suggest that lgbtqa+ our candidates fare better than their heterosexual cisgender and do sex counterparts in those areas as well too. So I think we also need to challenge our own preconceptions. We might have about how our communities would

Would react if we were to be openly open about our sexuality or gender identity, our sex characteristics on the campaign trail. And I think, for most of the candidates that I speak to, they actually have a really positive experience because it just provides a point of connection and people like to know more about their candidates in see that they're real people. Yep, fair enough. I think that's, you know, sort of a very, very true. And I remember many years ago, one of the paradigm shifters for me. Gosh. Where is all this stuff coming up from In My Memory about 15 years ago? There was a film the doctor's wife about a young

couple who went to a regional area in Queensland because the recently graduated doctor wanted to, you know, have to start somewhere and now they are a bit very apprehensive at first but it turned out once the people got to know them and they were nice people and they were just fitted into the community and got themselves involved. They were very

Very, very popular. And they had to leave because of the doctor had to leave because of burnout in the end and people would drive an hour up the coast to the new location to see him. And I so I think that once people know you in a Country Town, it was what I pulled out of this, they'll call this a nice person and you know, they just welcome people into the community. Also, there's often at least in the past. There has been, you know, that shortage of skills are various sorts in country towns where same sort of thing. So, yeah, I think there's a lot in that and

So it's very much an upward upward spiral for everybody, which is really, really important. Sort of there was a very interesting article in the guardian this week by Zoya Patel which I was just trying to find while you were talking and so it's the best of my knowledge. Uses they/them pronouns, but I'll go with a them in case in the D identified sense as well.

Well, and they were saying, you know, from their point of view as a person. I can't remember the exact term without checking out a person of color, or a particular cultural background. It's good to see that. But then what happens, you know, if you're, you know, your views are, let's say not aligned with the candidate of your identity. And I mean we've seen in, I think it's state Parliament. We've seen a gay man, say some things that really, I'll be polite and say are not really well informed.

And, you know, and this presents a dilemma, doesn't it? You know? How what's the what? You know, perhaps? Let's have a chat about that because I think it is worth them talking about, you know, sort of, what, know, what happens when we hit that dilemma. Yeah. It is a challenge. And I know the Member of Parliament, you're talking about actually former councillor himself and it's just a funny little story is when he stood down the candidate, that was re-elected in the camp. Back was the first openly trans?

Councillor in Victoria so it just an interesting little anecdote there. I think one thing that we have to accept is that our lgbtqa+ community is diverse and diverse in many ways as people of different political beliefs, most particularly. So whilst I say it's really important to elect lgbtqa+ candidates. We also have to respect that they will have different views on issues. Some of them

Support certain lgbtqa+ initiatives and some of them might based on their experience. Go. I don't think that's the best thing for our community. So I think whilst we have to support and Champion more lgbtqa+ people getting elected. We also have to accept their out early that they're going to have different political views on issues as well too. And I don't think that's necessarily a bad thing and I don't think we should necessarily be told.

Old. Well, because we're lgbtqa+, we have to vote for lgbtqa+ candidates. It may well be that we find somebody who's not from Community, but is strongly Allied to the things that we care about that. We feel a closer connection to. So, what I would like to see is where we reach a place where we have a diverse cohort of lgbtqa+. People elected that represent the entirety of the political spectrum and different political beliefs because I also think it's advantageous to have lgbtqa+ people in different political parties. We've seen the difference that that's made in the major political parties liberals in in labor in the greens. And I think I think it is a positive thing but candidate should be looking and I was like voters should be looking into what's candidates histories and what's their stance on the issues that are important to me. Yes, we should be looking to more diverse people, but it's also important that you

Have people in your Council chamber that reflect what you want your counsel to be doing. Yeah, so it's a call to balancing act in a sense. Yeah. Just to digress did find the article. It's called. I'm happy to see people who look like me in Canberra is elections but that doesn't mean, I'll vote for them is or Patel post it on Thursday. The 17th of October at 9:57 Australian eastern daylight, savings time. It's a very thoughtful article which I'd sort of well gas, you know, get people

Presenting whilst it comes from point of view, of Zoya as someone and exact term used is South Asian candidates, but there's the article is, in my opinion, very parallel for lgbtiq a plus, and, you know, sort of, you know, it's why we need people. The diversity and the skills is ideal, but I suppose ultimately what we wanted is people was to be ourselves as part of the whole and not certainly not be

Treated lesser, and to be treatable say, taken one person at a time. I'm, you know, the the I used to use the phrase on them on your merits but merits as sort of being twisted around a bit. So I would avoid that one now, but that's kind of the language that was used earlier on but just, you know, looking at each person as they are, which I think is responsible voting as well, to take that effort to look into the candidates and I think, as well too in the early days, when

Had lgbtqia+ people around our council chambers, they were predominantly male. We've started seeing more lgbtq+ women get elected into our council chambers which is really good. And we've done some research on what the barriers might be for, particularly lesbian, bi and queer women, including trans women, who identify as lesbian, bi or queer. And I think this election we're seeing more, and more trans and non-binary people standing which I think is really

Encouraging in the face of let's face it. A culture War around these issues, but I think one area where there is a significant Gap, is in lgbtq+ people of color and it's not just LGBT concerns people have colorful, stop. If you go along to a council meeting, it is starkly white. And I do worry about the experience of people of color around our council chambers as well. To it is always challenging being the only one in the room no matter what your

This he is and I think I think more work needs to be done. The Victorian government's doing some great work in encouraging more women to step. But we also need to look at the other diversities as well too. And that includes lgbtq+ people, but it also includes people of color as well. Yep, definitely. We need more of that diversity, for sure. And now I look it's not for me as a white person.

When to talk about that. But or when it's a not talk about, say yes, we need to find out what the blocks are, but the exact issues of course not, you know, sort of perhaps mind to Define and how we look at. That is very, very important. Yeah. So are there was something else that, you know, it's a difficult topic that we need to talk about, you know, which you touched on earlier. We are seeing the, well, the

Anti-trans climate the book bands, which thankfully got how down in that Western Sydney Council after the initial. I'm going to say stupidity of what happens and it was reversed as it should be, but of course, there's people keep trying and then, you know, the what I think has been insufficient support for, you know, drag story time in libraries and things and all those sort of things. So from that point of view, I mean, you know, and this

You know, perhaps isn't directly in line with your role. In terms of run by local government. You're very, you're an experienced rainbow campaigner. What do you think we need to be doing to sort of? Well, make sure we re I'll say reassert ourselves to make sure we do get dragged story time in libraries or whatever it is. Yeah, well, it is very concerning and this Council election. We've seen a suite of candidates in whittlesea city, council proposed an agenda that includes book bands. We

I'm did some work to expose that it was front page of the local newspaper. There, interestingly, one of the lead candidate. Some challenged me to a debate on this issue. And look, I'm a firm believer that we can often resolve a lot of these issues through civilized discussion. We wanted to have the debate in st. Kilda, which is a while away from Whittlesey, which I think goes to show that I don't think voters in Suburban areas really have this at the top of their agenda. I'm not I'm not hearing from people.

In suburbs going. You know what? I want my local library to start removing books from the collections. So this isn't I don't think a terribly popular agenda and as as you mentioned the New South Wales Council that initiated a book, banned, swiftly overturned that. And we have seen the Victorian government, take some action to ensure that contracts with local libraries, do include Provisions to ensure that we don't see this kind of action Happening Here.

In Victoria, but of course, we do need further action on other issues and what played out really concerning Lee last year, was The Suite of events that had to be canceled and drag storytimes. Most predominantly Judah, Auntie lgbtqa+ protests. And we said, at the time that a number of the protests included extremely incendiary language and it one council meeting that I attended in the

East a group of protesters including various unsavory characters. Some of whom with had histories of domestic violence simultaneously claiming that we need to care about the kids whilst they were engaging in violence in the home. They were bashing Windows yelling and councillors faces getting very aggressive. And we said at the time that this

Really shows the need for stronger vilification laws to protect our communities from hate, and it's taken a long time. But we're finally seeing the government announced draft legislation to expand our anti vilification laws. So for those people that aren't familiar with these are laws that prevent hate speech in Victoria, they're only protecting People based on their religion or their race. We don't have protections for the LGBT crap.

Plus Community but the government has committed to introducing that. So I think that's a really encouraging sign. Unfortunately, it's a bit too late for these council elections and to deal with some of their anti-lgbt, I grabbed plus hate and vitriol that unfortunately, some candidates are copying, but I think it's a really encouraging sign. I think the key thing that we can do is speak to our local members of parliament and instill in them. The need for these reforms and the

Thousands of introducing them as soon as possible. They're not. Yeah look, I don't know about you but I think we've got it all pretty well covered. You know, once again, rainbow volts.com data you where you can find out where your candidates are now look, I also want to say I think I agree with you that most you know, you know people the moment gosh, there is the dreaded cause he lives out there either. I don't really think that

You know, bands on a few books are high on their agenda but I think I was very heartened by the response to turn that Western Sydney thing around now and get it back to a more sensible level. And I mean there's always I find it bizarre people go on about individual freedom and freedom of expression but you only only want it supports our view. Yeah. And so yes pretty much of a double standard there. I'm also just something flashed into my mind. I want to pay tribute to someone I missed this.

Many years ago, there was someone in Western Australia, leave Eros, Beswick who was a trans woman, former brothel Madam who became mayor of Kalgoorlie and unfortunately, she passed away early in 2020 which I missed. Of course, was we're all preoccupied at that time and I just think there was someone who was a local government pioneer as well. And I just like to keep her a bit of a mention because that's, you know, 1999 in Regional Western Australia, seems, you know, long.

You know, long time and a long way back. So yeah, well done to lie and to family and friends, you know, it's a great respect. Yeah. And I also want to acknowledge the importance of community contacting their councillors. And I think when we saw that incident happen in in Sydney, it was community members, including allies. Speaking up that I think force a council to overturn its decision and we've seen that happen in Victoria to in

So at in the Grampians rage and voted against flying, the rainbow flag and Mia came out and like and the flag, for our communities, as a flag for pedodephilia, it was a disgusting, comment. But what we saw in that Community was a real outpouring of support. Local businesses, flying, the rainbow flag, local people contacting their councillors to where we got to a position where counsel

And their decision and not only do they agree to fly the rainbow flag but they agreed to fly it, it a number of different towns across the community. So, an even better outcome than we could have envisaged because local people took it upon themselves to say this isn't right to make those representations to their

councillors, but also to organize as a community and put on a wonderful event to celebrate the International Day against homophobia, biphobia into sex, discrimination, and transphobia.

And that's not the only instance where we've seen the power of community. It's happened in other councils to and that's why it's so important for people to engage with their local councillors. I mean, it's often said that local government is the area of government that's closest to community. There's not many other areas where you can go along to a meeting and ask a question or you can write up a petition and get it tabled. So, we often focus is Advocates a lot on state and federal Parliament.

Such as being the vehicle for change when lgbtqa+ issues, but there is a real potential opportunity in councils. We saw councils come out and support marriage equality by flying, the flag by making representations, to their Federal members in Victoria. It was council's, like some of those around the inner city that were the first to establish relationship registers, where same sex or gender diverse couples could get their relationships recognize that Force.

State government to introduce reforms to enable same sex and gender diverse couples to have their relationships recognized. I think played a pivotal role in the federal government eventually changing, our marriage laws as well too. So I would encourage community members to reach out to and engage with their Council candidates and to continue that engagement during the next term of council, because we can see a lot of changes for our community at the local level, cool teeth.

Things are just in case any of the conversation about and Etc was distressing. You can call Key life, 1-800, 1845 27, including switchboard in Victoria and Tasmania and rainbow door. One eight hundred seven two nine three six seven and in line with your comment about engaging council's we've had a message in from one of our, we have awesome listeners at 3 CR, not regular ones, Jenny's coming with a really good question. And comment, how do we know it quote? How do we know that some candidates don't?

Gage in performative activism by just sticking a rainbow box. My only concern is some conservative areas, likes words, the out, the outer suburbs where there are political allegiances with so many candidates, who despite good intentions, still vote in conservative lines. But I think that first set question, there is a very fair one. Now, it's sort of with the emphasis on the words performative activism by just sticking a rainbow box. How do we drilling dispose? Then if I'm translating Jenny's words and Jenny,

If I've got these my translation wrong, let me know how do we dig into the detail? You know, rather than just making sure people aren't just ticking boxes. Absolutely. So what we will do after the elections, as we will contact, all of the candidates that have taken the pledge and got elected to start the work. Because interestingly, you might be surprised that some people take a pledge before the election. And then I was shocked when people go. Well, now that you've taken that pledge, we're going to ask you to do that work. They thought it was just

As Jenny was alluding to a tick in the Box exercise. So if they do vote against the pledge in Council, we will know that and that will be up on our website. But it's also about him not of not all of it is poorly intentioned. Like there are some people that are in difficult Council environments that like Jenny was alluding to encounter exert, conservative councils, we're putting up motions or raising these issues in the council, chamber can come with a lot of backlash. So the key thing that

We need to do is create a supportive and enabling environment around our lives. So partnering them up with the local Pride groups so that they have people with that lived experience that can speak to the issues in the local community and they've got that backing as well too. So it's about. Yeah, it all comes down to community engagement, and communities engaging with their councillors to make sure that they don't just treat this as a one-off pledge, they made during the election and instead recognize that this is a commitment

I need to follow through with, if they're elected, but also empowering them with the knowledge and the skills and the support to be able to do that work, and it can take a long time. This one Council in

particular, I'm thinking of where the vast majority of candidates or supported the rainbow pledge when they were elected. So we had great champions in the councillors, but it just took about four years to get an advisory committee up and a lot of letter writing petitioning asking,

Kitchens but it came down to community just being relentless in their pursuit of it. I think, at one stage, one of the councillors claimed they were being astroturfed built by all of the lobbying that Community was doing and I, you know, it wasn't the nicest of comments but it actually reflected the fact that we campaigned really hard to get that advisory committee up and will continue to work with them to develop a plan that supports lgbtqa+ people.

Community. But what it all comes down to is the power of us and in reaching out to our elected representatives, asking them what we want them to do and then supporting them to get it. Done. Sounds good to me. Sean I think that's pretty much got it. Yeah, I think that's a great response and I think it is important Jenny's comeback. Thanks for your reply, look forward to. You holding them to account and I look forward to it as well too. But also also, what I think

We should do in holding them to account. Is also celebrate our winds to like there are some councillors that have remarkable courage. And I'm not going to name them because they got all going through an election at the moment. But sticking your head above the parapet on these issues, in some conservative councils can be really, really tough. And there are some people that I think once these elections are over, hopefully re-elected into their council chambers, that we can find that opportunity to celebrate them as well to it's so important that when people do

At work that we give that opportunity to thank them for the work that they did. So it's about holding them to account when they've done wrong. But championing them and celebrating them when they have done the right thing to absolutely in the words of the immortal Ozzy ostrich. It's nice to say thank you. Yeah, it is it's something that we don't do enough of sometimes as well too. I think that's a good note to say Shawn Mi ke. You are an absolute length depth and breadth of wisdom on local government and

We're issues your experience and contributions to our communities are incredibly valued over a very long period of time. Thank you so much for coming in and talking about rainbow local government and holding them to account. What was it in the late words of the late. Great Don chip. Keep the last Adonis tells them, they're not. They're nice people. Well, with some exceptions. Yes, well, that's right diversity of a different school. Yeah.

You and thank you so much for your work as well to Sally. I know you're serving on the maroon de meaning here, Manningham, I'm sorry, lgbtqa+ and gender advisory committee as well too and I think I would encourage all community members to, there's often opportunities to put your hands up for these committees and your expertise is really really valued. And again, if if listeners want to find out more just jump onto the rainbow votes website, a rainbow votes.com.au

Today, you are enough Shield, milk a thank you so much for coming in and having a very lengthy, lengthy quality and quantity conversation with me on out of the pan. And let's have some musics now and let's go for to Ice House from their album sidewalk and well in terms of the government, the local campaigns coming up, let's get more and more candidates this time. 3, CR 855 am 3 CR Digital 3, CR dot org dot. Are you 3 CR on demand out of the with Sally.

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when you compare an old growth forest compared to a forest which is regrowing after a disturbance like logging, they're actually quite different ecosystems generally like older wetter Forest. It's slow down, the path of fire, and this is actually quite a well-known phenomenon. Historically, these big large fires have been quite rare. But what we've seen in the last 20 years, is that right? Becoming quite a lot more, common. So we've had three in the last 20 years. This is definitely because of climate change, which is making our ecosystems a lot drier. And the fire weather more intense

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Absolutely in that station is 3 CR 855 am Digital 3 CR dot org dot U 3 CR on demand out of the pan with Sally. First broadcasting note through one every Sunday afternoon and again Sean just such an absolute wealth of knowledge on this area of queer and or local government. We heard from ice house before the messages. And this time from the sidewalk album, their third album from way back when Jenny's come in with another message, About Casey Council case, quote, Casey Council will be in the news this week on a current affair. Sadly with some interesting Shenanigans with a councillor, Sally. Well, nothing, nothing worse than a chanela, a shenanigan that's the council that was sacked by the government. The media will be watching with interest to see past councillors with conflict of interest, get elected again. Now, I don't know, I'm not aware of that last bit but yeah, so yes and something like that. Let's keep an eye on your media Outlet people. Yeah, had a message late. Last week I won didn't get to just come in right on the end of the show from roving reporter. Good to hear from you roving which I did want to mention and it also sort of in an in an indirect way, speaks to this issue of, you know, diverse candidates, vis-à-vis candidates with your views roving, watch the film, The Apprentice, the story based on Donald Trump and the infamous

Roy Cohn Sie ihn showing in cinemas now, recommended viewing influence of a gay Jewish lawyer on Trump success who was his mentor and created a monster AIDS and Reagan politics feature in the film and some brilliant performances, complex Manner and Minds. Is there a queer Republicans and Libertarians who are now on the Trump campaign. As a result of Kennedy support. That's the latest candy and that the Trump race is still closest thing and anything can happen. Yeah. Look very, very, very true. They're sort of talks to watch

When was you were a week? A week ahead of your time there. Oh she talks to what Sean was you know Sean and Jenny have been discussing that. You know it's not as simple and I felt this way for a long time. It's a difficult thing where you know you know and someone who was all off a has been our times heavily involved in queer communities and I'll say some of the lgbtqia+ people I've seen in public life, really, you know, they're very

Selective on, you know, I totally agree with what Sean said that, you know, you don't have to be out as queer, but the people who are out then, so I'll but I'm more than my sexuality. Well, it's almost said defensively at times as if they don't want to talk about and I think it's a difficult balance. But they also, I've seen some queer candidates on say, use aspects of their queenís, when it suits them and then suddenly they don't care. And that's not right. And look. Now at the other side of the coin is, yes, it can be a difficult thing to juggle, but

You know, you've got to make up your mind what you're going to do and I mean, you know, it's many years ago, Penny Wong was an out. There's been at the time was against marriage equality. And then when it was politically convenient, shifted, that sort of thing, I feel, I find that incredibly frustrating and it seems sometimes in more rigid parties things at stake territory, Federal sometimes it seems. Queer people. And people from minority groups of put to the test and, of course, more so than queer. I'm thinking of Fatima payment.

They have to sacrifice their background to for Party Loyalty. That's not right. There's got to be a better way, and if the larger parties are going to get people in this day and age, then they're going to have to start thinking about that. Congratulations to Andrew Barr openly gay man and who was not all of the 20-plus years has led the ACT labor to victory in their territory elections, held yesterday. My, but the largest party with tents,

225 sick. Parliament is two greens and a number of Independents that looks like they'll be in some sort of minority government / Coalition thing again, which I think would from all reports will be good for queers. So yeah, lots happening around the traps what's happening on freedom of species. That I gained something that Sean touched on a little Advocate activist burnout. There's a freedom of species have a great show lined up on that. So will I think that's something we all of which we are.

All need to be aware, that's it for this week on out of the pan. Next week, I'll be chatting about some research into, you know, treatment of lgbtiq a plus seniors. And, but in the meantime, we'll take it out today because we can, and because it's queer, and because it's fun and because it's camp with Dolly Parton. And well, hopefully, some of the queer and Allied candidates. Next week. We'll be throwing a party song. It's not too noisy. It can be two doors down.

Thanks for tuning in to out of the pan. On Sally Goldner a catchya next week.